

Message Text

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ACTION IO-13

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INFO USMISSION GENEVA

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E.O. 11652: N/A

TAGS: AORG, UN

SUBJECT: UN ADMINISTRATION - G-LEVEL JOB CLASSIFICATIONS

REF: GENEVA 5058

1. DIFFERENCE OF OPINION HAS BECOME POINTED UP BETWEEN JIU INSPECTOR BERTRAND AND ASYG FOR PERSONNEL SERVICES GHERAB OVER SCALE OF TASK TO BE FACED IN CONDUCTING JOB CLASSIFICATION OF GENEVA G-LEVEL POSITIONS. WHEREAS GHERAB HAS TAKEN POSITION IN FIFTH COMMITTEE THAT TASK (FOR BOTH NEW YORK AND GENEVA) WOULD REQUIRE TWO YEARS OF WORK AND COST \$ 172,000 PLUS MORE FOR IMPLEMENTATION OF THE RESULTS, BERTRAND CONTENDS THAT THE TASK NOW REQUIRED IN GENEVA COULD BE PERFORMED IN NINE MONTHS AT NO ADDITIONAL COST. (SOME OF HIS THOUGHTS CAN BE FOUND IN PARA 14 OF DOCUMENT A/31/264 DATED OCTOBER 13, AND WERE DEVELOPED EARLIER IN HIS REPORT ON THE GENEVA STRIKE.) ICSC EXECUTIVE SECRETARY BARNES BELIEVES THE TASK COULD BE COMPLETED IN AS LITTLE AS THREE MONTHS AND THINKS IT SHOULD PROCEED IN PARALLEL WITH AN ICSC UNDERTAKING TO DEVELOP SURVEY METHODOLOGY FOR ESTABLISHING PAY COMPARABILITY.

2. BERTRAND AND BARNES BOTH POINT OUT THAT GOOD MODELS ALREADY ARE AVAILABLE IN THE WHO AND ILO SYSTEMS, WHICH PROBABLY COULD BE AMALGAMATED AS A COMMON SYSTEM FOR GENEVA. BERTRAND REMARKED FURTHER IN A CONVENTION WITH IS THAT AN ENTIRELY SUTIALE PROPOSAL HAD BEEN DEVELOPED BY DUKE, A PERSONNEL OFFICER AT UN OFFICE GENEVA, BUT IT HAD BEEN REJECTED OUT OF LIMITED OFFICIAL USE

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HAND BY WINSPEARE AND BARBOSSA.

3. AS IT APPEARS THAT THE JOB CLASSIFICATION ASPECT OF THE
GENEVA G-LEVEL PROBLEM MAY BECOME A POINT OF CONTENTION IN
CONSIDERATION BY THE GA OF THE GENEVA ISSUES, ANY FURTHER ILLUMINATION
WHICH MISSION GENEVA MAY BE ABLE TO DEVELOP FROM DISCUSSIONS WITH
DUKE AND BARBOSSA WOULD BE USEFUL. WE GATHER BARBOSSA SEES THE
PROBLEM PRETTY MUCH AS GHERAB DOES. ALTHOUGH BARBOSSA COMPLAINED
THAT HE LACKED EXPERTISE ON HIS STAFF TO CARRY OUT TASKS (REFTEL),
BERTRAND REGARDS DUKE TO BE JUST SUCH A PROFESSIONAL ALREADY IN
PLACE.
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